



# INCLUSION THEME CALENDAR JANUARY - MARCH 2024

## Quarter 1 theme: Welcome Inclusive Conversations

### JANUARY

[Martin Luther King Day](#)

### FEBRUARY

[Black History Month](#)

[Lunar New Year](#)

### MARCH

[Women's History Month](#)

[Ramadan](#)

## Resources:

[The Long Road to Gender Equity and Equality](#)

[Can women be biased against other women?](#)

[Emotional Intelligence 2.0](#)

[Discussion Guide for Inclusive Conversations](#)

[What Empathy Looks Like](#)

[3 Small Ways to Be a More Inclusive Colleague](#)

[5 Ways to Become More Self-Aware](#)

## Quarter 1 book: Inclusive Conversations, by Mary Frances Winters