

# Religious Holiday Observances

In today's global community, people of various faiths and values help transform society and contribute to the knowledge, learning, community, and advocacy efforts of Association life. Ignoring the influence and impact of religious diversity is not an option.

To activate our Diversity Statement, we take into account various religious holiday observances and make reasonable operational plans and accommodations accordingly.

It is our policy to:

- Consult a multi-faith calendar to avoid conflicts with religious observances.
- Make every effort to provide a personal consideration room which may be used by individual members as a quiet space for prayer at WSIA events and meetings. Requests to reserve this space should be made by emailing the WSIA team at [registration@wsia.org](mailto:registration@wsia.org).
- Inquire about food accommodation for meetings where food is provided.
- Allow dress code and/or personal appearance exemptions or modifications to accommodate one's faith or religious practices.

Individuals may request a religious or food accommodation by submitting a written request to [registration@wsia.org](mailto:registration@wsia.org).

Many religious holidays and company observances occur throughout the year, and atheist and agnostic traditions also contribute to the diversity that exists in our membership. WSIA encourages respect for differences in religious or religious-free beliefs and practices