



WSIA Diversity Statement

The Association believes embracing diversity, equity, and inclusion is simply the right thing to do for the culture and future success of the wholesale, specialty and surplus lines insurance industry.

The mission of WSIA is strengthened as we help members and professionals transform society and embrace diversity in all its forms, including (dis)ability, gender identity and expression, neurodiversity, religion, race and ethnicity, LGBTQ+ status, socioeconomic status, and veteran status, among other forms of diversity both visible and invisible.

The Association's commitment to creating a diverse, equitable, and inclusive association where all feel welcomed and supported is ongoing. The Association will endeavor to assist member organizations in intentionally nurturing inclusive mindsets, workplace experiences, and improving opportunities for underrepresented populations, therefore advancing the industry.

The Association believes that when people experience this inclusive culture in action, they are more innovative, and possess a sense of belonging leading to employee retention, customer retention, and profitability.