

WSIA Meetings, Programs, and Third-Party Code of Conduct

WSIA is committed to providing a safe, productive, and welcoming environment for all meeting, program and event participants and WSIA staff. All participants, including, but not limited to, attendees, speakers, volunteers, industry partners, exhibitors, WSIA staff members, service providers, are expected to abide by this Code of Conduct. This Code of Conduct applies to all WSIA in-person or virtual events, including those sponsored by organizations other than WSIA but held in conjunction with WSIA events or on public or private platforms.

WSIA has zero tolerance for any form of discrimination or harassment, including, but not limited to, sexual harassment by participants, members, or our staff at our meetings, program and events. If you experience harassment or hear of any incidents of unacceptable behavior, WSIA asks that you inform keri@wsia.org or 816-591-8089 so we can take the appropriate action.

Unacceptable Behavior is defined as:

- Harassment, intimidation, or discrimination in any form.
- Physical or verbal abuse of any attendee, speaker, volunteer, industry partner, exhibitor, WSIA staff member, service provider, or other meeting guests.
(Examples of verbal abuse include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any attendee, speaker, volunteer, industry partner, exhibitor, WSIA staff member, service provider, or other meeting guests.)

In addition, participants are asked to adhere to the following:

- The recording or transmission of any other meeting guests' sessions, presentations, demos, videos, or content in any format, without permission, is prohibited.
- All participants must comply with the instructions of the moderator and any WSIA event staff to avoid disruptions of presentations during sessions.
- Presentation postings and messages should not contain promotional materials, special offers, job offers, product announcements, or solicitations for services. WSIA reserves the right to remove such messages and potentially ban sources of those solicitations.

WSIA reserves the right to take any action deemed necessary and appropriate, including immediate removal of an attendee from a WSIA event without warning or refund, in response to any incident of unacceptable behavior. WSIA reserves the right to prohibit attendance at any future meeting, virtually or in person.